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CHIEF ADMINISTRATOR'S OFFICE
UNION TERRITORY, CHANDIGARH

Notification

The 4th September, 2023

No. 10/3/2-UTFI(I)/2023/12741.—In exercise of the powers conferred by Sub Section (2) of Section 21 of the Capital of Punjab (Development & Regulation) Act, 1952, I, Dr. Vijay Namdeorao Zade, IAS, Chief Administrator, Union Territory, Chandigarh hereby delegate the powers exercisable by me under the following sections of the Capital of Punjab (Development and Regulation) Act, 1952 and the rules framed thereunder upon Sh. Vinay Pratap Singh, IAS, Deputy Commissioner-cum Estate Officer, Union Territory, Chandigarh :—

- a) Under Section 15 of the Act of 1952.
- b) Power regarding issuance and renewal of Plumber Licence under Section 16 of the Act of 1952.

(Sd.) . . .,

DR. VIJAY NAMDEORAO ZADE, IAS,
Chief Administrator,
Union Territory, Chandigarh.

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DEPARTMENT OF CULTURAL AFFAIRS
CHANDIGARH ADMINISTRATION

Notification

The 4th September, 2023

No. DCA-2023/893.—The Adviser to the Administrator, Union Territory, Chandigarh is pleased to constitute the General Council of Chandigarh Sangeet Natak Akademi as per provisions contained in the Constitution of the Akademi subject to Police Verification / antecedents verification of each member of General Council. The Constitution of the General Council of the Akademi is as under :—

- Chairman** : Sh. Sudesh Sharma, House No. 2929, Sector 42 C, Chandigarh,
(Mob No.9417011651)
- Vice-Chairman** : Sh. Vikrant Seth, # 38 (I), Gulmohar Trends Housing Society,
Dhakoli, Zirakpur. Punjab.
(Mob. No. 8054183800)
- Secretary** : Dr. Mukesh Upadhyay, # BH-5, Panjab University,
Chandigarh, (Mob.No. 7905965151).

List of Non-Ex-Officio Members :—

- 1 (Prof.) Dr.Arvind Sharma
Gandharv Maha Vidyalaya, near Sanatan Dharma Mandir, Sector 10, Panchkula.
- 2 Dr.Navdeep Kaur
E-1/14, Sector 14, Panjab University Campus, Chandigarh.
- 3 Dr.Pawan Arya
Project Officer, Information, Public Relations, Languages & Culture Department, Govt. of
Haryana. S.C.O. No. 200, 201, Sector 17 C, Chandigarh
- 4 Sh. Harbaksh Singh Latta,
1048, Sector 15, Chandigarh
- 5 Smt. Sadhna Sangar
Flat No. 403, Tower No. 4, ATS Prelude, Barwala Road, Derabassi. Punjab
- 6 Sh. Kanwar Jagmohan,
B-506, AWHO, VikramVihar, Sector 27, Panchkula.
- 7 Sh. Rajesh Kumar Attreya 219/1, Sector 45-A, Chandigarh
- 8 Mr.Abhishek Sharma
H. No. 2028/1, B Block, Sector 45, Chandigarh
- 9 Sh. Vinod Pawar
H, No. 3217/2, Sector 38-D, Chandigarh.
- 10 Dr.Amit Gangani
3142, Sector 24, Chandigarh

- 11 Sh. Ram Das Kailey 765, Phase-6, Mohali.
- 12 Sh. Baninderjit Singh (Bunny)
H.No 24, Block A, Krishna Enclave, Khanpur, Kharar,
SAS Nagar, Mohali. Punjab.
- 13 Sh. Harwinder Singh Saini
138, Village Butrella Village, Sector 41, Chandigarh
- 14 Smt. Rajni Bajaj
88, Sector 19-A, Chandigarh.
- 15 Sdr. Narinder Singh (Neena)
Kothi No. 33, Phasee-1, Sector 55, Mohali
- 16 Mr. Prince Sharma
Village Jayanti Devi (SAS Nagar, Mohali
- 17 Dr. Gurtej Singh
51, Darshani Bagh, Manimajra, Chandigarh
- 18 Gurpreet Singh Plaha
274, Sector 21-A, Chandigarh
- 19 Gurpreet Singh Bains
H.No. 53, Panjab University Campus, Near Guest House Panjab University,
Sec. 14, Chandigarh.
- 20 Sh. Yashpal Tiwari
1048-A, Sector 28-B, Chandigarh
- 21 Sh. Rishi Raj Tomar
2165-B, Block -7, Sector 63, Chandigarh
22. Chairman, Chandigarh Sahitya Akademi, Chandigarh.
23. Chairman, Chandigarh Lalit Kala Akademi Chandigarh.

The term of the General Council shall be two years from the date of issue of this notification unless it is dissolved or re-constituted earlier. The Head Quarter of the Akademies shall be at Chandigarh and no TA/DA shall be allowed to the members for attending the meeting of the Akademi.

Dated : 21st August, 2023.

DR. DHARAM PAL, IAS,
Adviser to the Administrator,
Chandigarh Administration.

HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH**Notification**

The 31st August, 2023

No. 117 Rule Cell/V.Z.27.—Hon'ble the Chief Justice is pleased to amend the High Court Establishment (Appointment and Conditions of Service) Rules, 1973 by inserting Rule 34(1)(B) after the existing Rule 34(1)(A) in the following manner :—

1. **“34(1)(B).Compassionate Financial Assistance or Appointment** :—The Compassionate Financial Assistance or Appointment to the dependent(s) of the deceased employees shall be made in accordance with the provisions laid down in Schedule-III-A”.
2. Schedule III-A is inserted after the existing Schedule-III of the High Court Establishment (Appointment and Conditions of Service) Rules, 1973, as under :—

SCHEDULE III-A

[see Rule 34(I)(B)]

RULES FOR GRANT OF FINANCIAL ASSISTANCE OR APPOINTMENT TO THE EMPLOYEES OF THIS COURT.

1. **Object of Rules** - The object of these rules is to grant compassionate financial assistance or appointment to the family of High Court employees who dies or disappears while in service, consequently to relieve the family of deceased employee concerned from sudden financial distress.
2. **Extent of Application** - Save as otherwise provided, these rules shall be applicable to the eligible family member(s) of this Court's employee working on regular basis and who disappears or dies while in service including death by suicide.

Note - Where there is any training compulsory for a person selected by the High Court before his appointment to a post on regular basis, these rules shall also be applicable during the period of training.

3. **Eligibility of Family Members for Compassionate appointment** –

The family member shall be eligible for consideration of compassionate appointment under these rules subject to the condition that the deceased or missing Government employee should not be suspected to have committed fraud or joined any terrorist organisation or had travelled with intention to settle abroad.

Explanation: -Compassionate appointment would not be a matter of right and it will be subject to fulfilment of all the conditions, including the availability of vacancy, as laid down for such appointment under these rules.

4. **Definitions**

(1) In these rules, unless the context otherwise requires,—

- (a) **“compassionate financial assistance”** means a monthly assistance at the rate specified by the Chief Justice from time to time, which is admissible under these rules to the eligible family member(s) of this Court's employee who dies or disappears while in service subject to future good conduct;

- (b) “**compassionate appointment**” means appointment of an eligible family member of deceased or a missing High Court employee to the post in Group C or D service, lower than the pay scale of the post held by the deceased or missing Government employee, at the time of death or disappearance while in service;
- (c) “**deceased Government employee**” means an employee of the High Court of Punjab and Haryana who while working on regular basis dies during service;
- (d) “**Presumptive Family Pension**” means the presumptive amount of family pension, where the family pension is not applicable, for the purpose of assessing/calculating the dependency/financial assistance.
- (e) “**dependent**” means a family member whose total income from all sources is less than the sum of minimum family pension (if applicable) plus dearness relief thereon as specified from time to time by the Chief Justice. In cases, where Family Pension is not applicable then the presumptive family pension of such deceased Government employee, if he would have been eligible for family pension, shall be taken into consideration.

Note.— Parents shall be deemed to be dependent on the Government employee if their combined income is less than the minimum family pension or presumptive family pension in case where family pension is not admissible, specified from time to time, plus the dearness relief admissible thereon. Unmarried Disabled siblings [brother(s) and sister(s)] shall be deemed to be dependent on the Government employee if their income is less than the minimum family pension or presumptive family pension in case where family pension is not admissible plus dearness relief;

- (f) “**eligible family member**” means spouse or a dependent member of the family of deceased or missing High Court employee in order of priority seeking financial assistance or appointment on compassionate grounds;
- (g) “**family for the purpose of compassionate financial assistance**” means —
 - (i) (a) widow (widows wherever permissible under personal law) or widower, up to the date of re-marriage or death, whichever is earlier;
 - (b) judicially separated spouse of a deceased or missing Government employee, provided that such separation has not been granted on the ground of adultery and the person surviving was not held guilty of committing adultery;
 - (c) childless widow of a deceased or missing Government employee who has not remarried provided her independent income from all other sources is less than the minimum family pension or presumptive family pension in case where family pension is not admissible, prescribed from time to time, plus dearness relief thereon. In all such cases, she shall be required to give a declaration regarding her income from all other sources to the Head of Office once in every six months;
- (ii) failing (i) above, the eldest unmarried and dependent son(s) or daughter(s) upto the age of twenty-five years;
- (iii) failing (i) and (ii) above, the dependent eldest divorced or widowed daughter(s) upto the age of twenty-five years, upto the date of her marriage/re-marriage or till the date she starts

earning livelihood, whichever is the earliest provided she should have been widowed or divorced before the date of expiry of eligibility of other existing family member for compassionate financial assistance;

- (iv) failing (i) to (iii) above, the dependent eldest daughter amongst unmarried/widowed/ divorced daughters of above twenty-five years, upto the date of her marriage/re-marriage or till the date she starts earning livelihood, whichever is earlier. In case of widowed/divorced daughter, she should have been widowed/ divorced before the date of expiry of eligibility of other family member for compassionate financial assistance;
- (v) failing (i) to (iv) above, son and daughter suffering from disorder or disability of mind or physically crippled or disabled irrespective of his/her age provided they were wholly dependent upon the Government employee when he/she was alive;
- (vi) failing (i) to (v) above, parents who were wholly dependent on the Government employee when he/she was alive provided their present combined income is less than the minimum family pension or presumptive family pension in case where family pension is not admissible, prescribed from time to time, plus dearness relief thereon;
- (vii) failing (i) to (vi) above, unmarried physically disabled sibling (brother and sister) provided they were wholly dependent upon the deceased Government employee when he/she was alive;

Note 1.— For the purpose of this rule, “widow” means legally wedded wife of deceased of Government employee.

Note 2.— Divorce by the Panchayat or Social Organizations shall not constitute a legal divorce.

Note 3.— Son/daughter includes children legally adopted under the Hindu Law or personal law of the Government employee residing with and wholly dependent upon his/her parent but does not include step children.

Note 4.— It shall be the duty of person who is drawing compassionate financial assistance (son, daughter, parents, siblings or the guardian, as the case may be) to furnish a certificate to the disbursing authority, twice in a year, i.e. in the month of March and September every year, that she/he or they have not started earning his/her or their livelihood. A similar certificate shall also be furnished by a childless widow after her re-marriage;

(h) **“Family for the purpose of compassionate appointment” means** —

- (i) widow or widower;

Note 1 - Judicially separated wife or husband shall not be a member of the family for the purpose of compassionate appointment without the consent of the remaining eligible family members;

- (ii) children, including adopted children, already not in service in any Department or Organization under any State Government or Government of India; and

- (iii) dependent brother and sister in case of unmarried deceased or missing Government employee only.

Note 1.—Where there is more than one widow, neither the living widow nor the children of deceased and living widow shall be included in the family for the purpose of compassionate appointment.

Note 2.—For the purpose of this rule, “widow” means legally wedded wife of deceased Government employee.

Note 3.—Divorce by the Panchayat or Social Organizations shall not constitute a legal divorce.

Note 4.— Son/daughter includes children legally adopted under the Hindu Law or personal law of the Government employee residing with and wholly dependent upon his/her parent but does not include step children;

(i) “**Government**” means the High Court of Punjab and Haryana.

(j) “**Government employee**” means a member of Group A, B, C or D Service in the High Court of Punjab and Haryana.

(k) “**martyred Government employee**” for the purpose of these rules means a Government employee of Group A, B, C and D of the High Court of Punjab and Haryana working on regular basis who is killed in action while displaying bravery and extraordinary courage;

(l) “**missing Government employee**” means a Government employee who while working on regular basis (a) disappears and whose whereabouts are not known; (b) is reported through the Police Station to be missing while on pilgrimage, tour, etc.; or (c) has been kidnapped by insurgents/terrorists;

(m) “**while in service**” means during the period of service but before attaining the age of superannuation.

(n) “**Head of Office**” means The Registrar General of Punjab and Haryana High Court.

(o) “**Head of Department**” means the Chief Justice of Punjab and Haryana High Court.

(p) “**Chief Justice**” means the Chief Justice of High Court of Punjab and Haryana at Chandigarh.

(q) “**High Court**” means the High Court of Punjab and Haryana at Chandigarh.

The terms not defined in these rules but defined in the High Court Establishment (Appointment and Conditions of Service) Rules, 1973/Punjab Civil Services Rules as amended from time to time shall have the same meaning and sense for the purpose of these rules.

5. **Duration of compassionate financial assistance**- The compassionate financial assistance shall be admissible to such eligible family member from the next day of the death of the Government employee for the following period or upto the date of superannuation of such Government employee, whichever is earlier. In case of death—

1	before attaining the age of thirty-five years	for a period of fifteen years subject to eligibility
2	on attaining the age of thirty- five years but before forty- eight years	for a period of twelve years or up to the date of attaining the age of superannuation or sixty years, whichever is earlier, subject to eligibility
3	on attaining the age of forty- eight years or above	for a period of seven years or up to the date of attaining the age of superannuation or sixty years, whichever is earlier, subject to eligibility.

Note.— The Family Pension under the Punjab Civil Services Rules, where applicable, shall be admissible to the family of deceased or missing Government employee, from the next date after the completion of tenure of compassionate financial assistance.

6. Compassionate Appointment on Group C or D post.

(1) In case of death or disappearance of the Government employee while in service, the eligible family member may opt for compassionate appointment, in place of compassionate financial assistance.

- (a) The compassionate appointments under these rules shall be confined to Group C or Group D post only.
- (b) Status of the deceased or missing Government employee or the higher qualifications of the eligible family member shall not be considered for giving compassionate appointment.
- (c) The compassionate appointment being offered shall be to a post of at least one step lower Pay scale than the Pay Scale or Assured Career Progression (ACP) Level or any other level higher than the Pay Scale of the post last held by the deceased or missing Government employee, except in cases where the deceased or missing Government employee was working at the lowest level in Group D post.

Explanation:- The compassionate appointment shall be made to a post of Group C, but not lower than the post of Clerk, depends upon the eligibility and qualification and also the availability of vacancy.

7. Procedure for compassionate appointment.

- (a) The family of deceased/martyred Government employee shall submit an application for compassionate appointment in the prescribed form within six months from the date of death of the Government employee to the Head of Office where the deceased Government employee was on the rolls at the time of death, for onward submission to the Head of Department for further necessary action. In case, the spouse of the deceased Government employee himself/herself is unable to take compassionate appointment and the other dependant Son/daughter are minor then the application for compassionate appointment may be submitted on attaining the minimum age eligibility.
- (b) In case of missing Government employee, the application in the prescribed form shall be submitted by the family after a period of three months from the date of lodging First Information Report (FIR) in the police station alongwith police investigation report regarding untraceable of missing Government employee.
- (c) The proforma as in **CFA-2** (or **CFA-3** in case of martyred Government employee) may be used by departments for ascertaining necessary information and processing the cases of compassionate appointment.
- (d) The Chief Justice may nominate one or more Welfare Officer(s) who shall meet the members of the family of the deceased or missing Government employee immediately upon the demise to advise and assist the family in obtaining *ex-gratia* compassionate appointment under these rules. The applicant shall be called in person at the very first instance and advised about the requirements and formalities to be completed by him/her.
- (e) The Head of the Department shall prepare a list of such eligible family members, who have applied within the stipulated period of six months and review the status of application once every month to consider the cases received during the previous month. The names of the eligible family members shall be arranged with reference to the date of death or date of receipt of Police investigation report regarding untraceable of missing Government employee. These names shall remain on the list for a period of four years from the date of death and appointments shall be given by the Chief Justice strictly in accordance with these rules and the seniority so maintained. An application for appointment is to be considered in the light of these rules. The applicant may also be granted personal hearing

by the Head of the Department or his nominee, if necessary, for better appreciation of the facts of the case.

- (f) The validity of the names of the eligible family members on the list shall lapse after four years from the date of death or receipt of Police report, or till reaching employable age in case of minor if none else in the family is available and acquiring minimum educational qualification, as the case may be.

Explanation— For the purpose of counting the period of four years, any delay caused on account of negligence of an officer/official of the Government may be excluded, provided the delay so caused was on account of such negligence and not on account of normal processing of the case.

- (g) Where the compassionate appointment is not given to the eligible family member due to non-availability of post within a period of one year, in such case the benefit of compassionate financial assistance shall be sanctioned by the Head of Department with retrospective effect to the eligible family member provided that—
- (i) a certificate shall be obtained from the concerned Treasury Officer regarding withholding of Family Pension(if applicable) for future, if the same has already been sanctioned;
- (ii) Family Pension Payment Order (FPPO), in original, shall be received back from the Treasury Officer concerned and sent to the Accountant General, U.T. Chandigarh, alongwith complete information in this regard;
- (iii) the amount of Family Pension(if applicable) already drawn, if any, shall be recovered from the amount of arrears of compassionate financial assistance; and
- (iv) this process shall be completed within a period of ninety days.

After the completion of tenure of Compassionate Financial Assistance, the proposal with the Forms of Family Pension(if applicable) duly filled by the eligible family member would be sent to the Accountant General, U.T. Chandigarh by the Head of Department concerned to re-sanction the Family Pension (if applicable) afresh to the family member who is eligible at that time.

8. Competent authority for Compassionate Appointment.

- (1) The Chief Justice, where the deceased or missing Government employee was in service, is competent to give compassionate appointment to the eligible family member.
- (2) While considering the request of the family of missing Government employee, the results of the Police investigation after a lapse of minimum six months from the date of lodging First Information Report (FIR) by the family shall be taken into account.

9. Determination/ availability of posts.

- (a) Compassionate appointments under these rules shall be made on regular basis only by the Chief Justice.
- (b) Compassionate appointments under these rules shall be made up to maximum of 5% of sanctioned posts (falling under direct recruitment quota) in Group C category to be determined by the Head of the Department on the 31st March of each year. However, for compassionate appointment against the post of Group D category there shall be no such percentage of sanctioned post. The appointing authority may hold back upto 5% of posts of Group C posts to be filled by direct recruitment of the recruiting agency of this High Court or otherwise, so as to fill such posts by appointment on compassionate grounds.

- (c) A person selected for compassionate appointment shall be adjusted in the recruitment roster against the appropriate category viz. Scheduled Caste/ Scheduled Tribes/Backward Classes/Persons with disabilities/ General, dependent upon the category to which he belongs.

10. **Exemption**

Appointment under these rules are exempted from observance of the recruitment without the Recruiting agency of this Court.

11. Undertaking by way of an affidavit. - A person appointed under these rules shall give an undertaking in writing by way of an affidavit as in Form CFA-5 that he shall maintain all the other members who were completely dependent on the deceased/missing Government employee; and in case it is proved subsequently, that the family members are being neglected or, are not being maintained by him, his appointment may be terminated forth with. A condition to this effect shall also be inserted in his appointment letter.

12. **No entertainment or request for change in post/ department.**

- (a) Once an appointment has been offered to the dependent of a deceased or missing Government employee, no request for change of post shall be entertained with respect to any other post or department under any circumstances. In case the offer is not acceptable to him, no further claim shall be entertained.
- (b) When a person has been appointed under these rules to a particular post, the set of circumstances, which led to such compassionate appointment, shall be deemed to have ceased to exist on such appointment.

Therefore—

- (i) he/she should strive towards his/her career like his/her colleagues for future advancement and any request for appointment to any higher post on considerations of compassion to be rejected;
- (ii) any appointment made under these rules shall not be transferred to any other person and any request for the same on considerations of compassion shall be rejected.

13. **Seniority**

- (a) The *inter-se* seniority of persons so appointed may be fixed in their respective cadre with reference to their date of appointment. Their interpolation with the direct recruits/promotees may also be made with reference to their dates of appointment without disturbing the *inter-se* seniority of direct recruits.
- (b) Date of joining by a person so appointed shall be treated as the date of his regular appointment.

14. **General**

- (a) Compassionate appointments made under these rules shall be done in such a way that persons appointed to the posts have the essential educational/technical qualifications, age and experience required for the post consistent with the requirement of maintenance of efficiency of administration.
- (b) Compassionate appointment shall not be denied or delayed merely on the ground that there is reorganization in the court. It shall be made available to the person concerned, if there is a vacancy meant for such appointment and he is found eligible and suitable for such appointment.
- (c) Compassionate appointment under these rules shall have precedence over absorption of surplus employees and regularization of daily wage/casual workers with/without temporary status.

- (d) The eligible family member of the deceased employee shall be required to apply for appointment within six months of the death of the employee. The claim of the eligible family member of deceased or missing Government employee regarding his appointment shall be considered on the basis of circumstances prevailing on the date of death or disappearance of Government employee, as the case may be. It shall be ensured that the dependent who is offered regular employment satisfies the eligibility criteria at the time of offering employment.
- (e) Where the children have become orphans upon the demise of the Government employee, the claim of compassionate appointment of such orphans shall remain alive till one child of the deceased has attained the age of majority/minimum age for entry into Government service.
- (f) Family Pension shall also be admissible to the family of those deceased or missing Government employees who entered in service on regular basis before the 1st January, 2004, in addition to compassionate appointment under these rules.

15. Ex-Gratia Grant – In addition to monthly compassionate financial assistance or appointment, a lump sum exgratia grant of Rs. 1,00,000/- (Rupees One lakh only) or as specified from time to time by the Chief Justice shall be provided to the eligible family member(s) to meet the immediate needs on the loss of the bread earner within the fifteen days from the date of death. The Chief Justice shall be the competent authority for sanction of this grant.

16. Waiving of recovery of loans and advances of the Government employees.

- (a) The outstanding amount of loans and advances alongwith interest, if any, availed by a deceased or missing Government employee shall be waived off by the Chief Justice.
- (b) The house building advance and Computer Advance alongwith interest availed, if any, by a deceased or missing Government employee shall be waived off provided not more than one surviving member of the family of deceased or missing Government is/was employed. The second house building advance or interest thereon availed, if any, shall not be waived off under any circumstances.

17. Admissibility of allowances and reimbursement -

The family of deceased or missing *Government* employee shall be entitled to Children Education allowances/assistance including fixed medical allowance and reimbursement of tuition fee, if admissible to the *Government* employees, during the tenure of compassionate financial assistance.

18. Fixed Medical Allowance - The family of deceased Government employee shall, during the tenure of Compassionate Financial Assistance, be entitled to avail the benefit of fixed medical allowance or reimbursement of medical expenses at the rate prescribed from time to time on the same terms and conditions as prescribed by Government for their employees in service.

19. Special benefit to the family of martyred Government employee- An eligible family member of a martyred Government employee shall, in addition to financial assistance under these rules, also be eligible for appointment to a post of Group C or D feeder post, depending upon the availability of the post and qualification of the applicant. He shall make an application for compassionate appointment within a period of six months in Form CFA-3.

Provided that where the children have become orphans upon the demise of the Martyred, the claim of appointment of such orphans shall remain alive till one child of the martyred has attained majority/minimum eligible age for entry into Government service.

Note.—To allow the benefit of compassionate appointment to the eligible family member, the provisions of minimum service or maximum age of the martyred Government employee shall not be applicable.

20. Emoluments of compassionate financial assistance.

(A) Emoluments for the purpose of determination of compassionate financial assistance under various circumstances shall be as under :-

- (1) In case of death while in service, the emoluments for the purpose of determination of compassionate financial assistance shall be equal to last drawn basic pay including special pay in lieu of higher time scale but excluding advance or additional increments, if any, not merged in the basic pay.

Note 1.— No annual increment on compassionate financial assistance shall be granted, however, the benefit of re-fixation of pay, if any, admissible to the deceased or missing Government employee before the date of death or from the date of missing, as the case may be, shall be granted.

Note 2.— On general revision of pay scales of all the employees of this Court, the benefit of fixation of pay from unrevised to revised pay scales for the purpose of compassionate financial assistance shall be admissible.

- (2) In case of death while under suspension, the emoluments for compassionate financial assistance shall be determined equal to basic pay immediately drawn before the date of suspension. The increment(s) falling during the period of suspension shall not be taken into account unless the period of suspension is treated as duty by the competent authority.
- (3) In case of death during the currency of punishment of withholding of last increment or a series of last increments without cumulative effect, the emoluments for compassionate financial assistance shall be determined equal to the amount which would have been admissible had the deceased Government employee not been awarded such punishment.
- (4) In case of death while on leave, the emoluments for compassionate financial assistance shall be determined equal to the amount which would have been admissible had the deceased Government employee been on duty on the date of death.
- (5) In case of death during the period of absence related to unauthorized leave pending final decision regarding treatment of the said period, the emoluments for compassionate financial assistance shall be determined equal to the last emoluments drawn immediately before the date of absence.

(B) **Compensatory allowances on compassionate financial assistance shall be as under :—**

- (i) The dearness allowance at the rate prescribed from time to time, fixed medical allowance, if opted, subject to eligibility, shall be admissible;
- (ii) house rent allowance for a period of two years at the rate drawn immediately before death or admissible at the station from where the Compassionate Financial Assistance is being drawn, whichever is less, or to retain Government accommodation, if already occupied, for a period of two years on payment of normal licence fee;

21. Eligibility of compassionate financial assistance in addition to pension or family pension (if applicable) or dual assistance at a time.

- (1)
 - (a) where both husband and wife are employees of this Court ; or
 - (b) the spouse is an employee of other Government; or
 - (c) the spouse is a pensioner of any Government,

and both or either of them are/is governed by the provisions of these rules, the compassionate financial assistance in respect of deceased Government employee shall be admissible to the eligible family member of the deceased or missing Government employee. In the event of death or ineligibility of surviving spouse before the completion of prescribed period, the compassionate financial assistance shall be payable to the next eligible family member in addition to family pension, if any, in respect of deceased pensioner simultaneously.

- (2) In the event of death of both husband and wife, referred to sub-rule 1 (a) above, compassionate financial assistance for both deceased Government employees shall be admissible to the eligible family member(s). However, for determination of the total emoluments for compassionate financial assistance (excluding compensatory allowances) in respect of both deceased Government employees shall not exceed the maximum of the highest pay scale admissible to the employees of this Court from time to time.

22. Regulation of compassionate financial assistance in case of criminal proceedings.

- (1) Where a family member, who in the event of death while in service of a Government employee, is eligible to receive compassionate financial assistance, is charged with the offence of murdering the Government employee or for abetting in the commission of such an offence, the claim of such member, including other eligible member(s) of the family to receive the compassionate financial assistance, shall remain suspended till the conclusion of the criminal proceedings instituted against him.
- (2) If on the conclusion of the criminal proceedings referred to in sub rule (1), the family member is,-
- (i) convicted for the murder or abetting in the murder of the Government employee, such a person shall be debarred from receiving the compassionate financial assistance which shall be payable to next eligible member of the family, from the next day of the death of Government employee;
 - (ii) acquitted of the charge of murder or abetting in the murder of the Government employee, the compassionate financial assistance, shall be payable to such person.

23. Compassionate financial assistance to next eligible member in the event of death of widow/

widower -Where during the currency of the sanctioned compassionate financial assistance the widow/widower becomes ineligible for compassionate financial assistance due to death or otherwise, it shall be payable to the next eligible family member for the remaining period for which necessary documents alongwith a request in the prescribed form for the grant of compassionate financial assistance shall be submitted by the eligible family member to the competent authority. On receipt of request from the eligible family member, the competent authority shall, after examination, sanction the payment of compassionate financial assistance to the eligible family member. Such member shall also be entitled to receive the arrears of compassionate financial assistance, if any, without production of succession certificate. When no next family member is eligible for compassionate financial assistance, the payment shall cease, however, the payment of arrears of compassionate financial assistance, if any, shall be made on the production of succession certificate.

24. Compassionate financial assistance to judicially separated spouse.

- (1) Where a deceased Government employee is survived only by a judicially separated spouse, the compassionate financial assistance in respect of the deceased shall be payable to the surviving spouse:

Provided that where judicial separation has been granted on the ground of adultery and the death of the Government employee takes place during the period of such judicial separation, the compassionate financial assistance shall not be payable to the person surviving if such person was held guilty of committing adultery.

- (2) (a) Where a Government employee dies leaving behind a judicially separated husband or wife with a child or children, the compassionate financial assistance in respect of deceased shall be payable to the surviving person:

Provided he or she is the guardian of such child or children.

Provided further that where the surviving person has ceased to be the guardian of such child or children, such compassionate financial assistance shall be payable to the person who is the actual guardian of such child or children.

Subject to the proviso to sub-rule (1), after the child(ren) cease(s) to be eligible for compassionate financial assistance under this rule, such compassionate financial assistance shall become payable to the surviving judicially separated spouse of the deceased Government employee till his or her death or remarriage, whichever is earlier.

- 25. Compassionate financial assistance to widows more than one in equal share** - Where a deceased Government employee is survived by more than one widow, where personal law permits, the compassionate financial assistance shall be payable to the widows in equal shares upto the date of prescribed period or ineligibility, whichever is earlier. When one of them becomes ineligible for compassionate financial assistance, her share of the compassionate financial assistance shall become payable to her eligible child, if any :

Provided that if any child of such widow is not eligible for compassionate financial assistance, the share of the compassionate financial assistance shall not lapse but shall be payable to the other widow(s) in equal shares.

Note.—The provision of this rule shall not be applicable to Hindu Government employee because any second marriage after the commencement of Marriage Laws (Amendment) Act, 1976 during the lifetime of his first wife is a nullity and have no legal effect. Such second marriage cannot be valid on the ground of any custom. In fact, a custom opposed to an expressed provision of law have no legal effect. So, the second wife shall not be entitled to the compassionate financial assistance as a legally wedded wife.

- 26. Compassionate financial assistance in equal shares to widow and child from another wife-** Where a deceased Government employee is survived by a widow but has left behind eligible child(ren) from another wife, who is not alive, the eligible child(ren) shall be paid the share of compassionate financial assistance which the mother would have received, if she had been alive at the time of the death of the Government employee:

Provided that when the share of compassionate financial assistance payable to such a child or to a widow ceases to be payable, such share shall not lapse, but shall be payable to the other widow and/or to the other child or children otherwise eligible, in equal shares.

- 27. Compassionate financial assistance in equal shares to widow and child from a divorced wife-** Where the deceased Government employee is survived by a widow but has left behind eligible child(ren) from a divorced wife or wives, compassionate financial assistance shall be payable in equal shares:

Provided that when the share(s) of compassionate financial assistance payable to a child(ren) of divorced wife or to widow ceases to be payable, such share, shall not lapse, but shall be payable to the other widow or widows and/or to the other child(ren) otherwise eligible, in equal shares, and thereafter to the next eligible family member.

- 28. Compassionate financial assistance to the child of marriage invalidated under marriage law (Amendment) Act 1976**

(1) Notwithstanding that a marriage which is null and void under section 11 of the Marriage Law (Amendment) Act, 1976, but the child of such marriage who would have been legitimate if the marriage had been valid shall be legitimate irrespective of the fact whether or not—

- (a) a decree of nullity is granted in respect of that marriage under this Act;

(b) the marriage is held to be void otherwise than on a petition under this Act.

- (2) The right of such child is required to be protected and shall accrue after the date of ineligibility of legally wedded wife. The compassionate financial assistance shall be distributed equally among the eligible child(ren) of legally wedded wife and the eligible child covered under sub rule (1):

Provided that when the share(s) of compassionate financial assistance payable to such a child ceases, the same shall not lapse but shall be payable to the next eligible child, if there is only one eligible child, in full, to such child, and thereafter to the next eligible family member.

- 29. Compassionate financial assistance to twin children-** Where the compassionate financial assistance is payable to twin children it shall be paid to such children in equal shares:

Provided that when one such child ceases to be eligible his/her share shall be transferred to the other child and when both of them cease to be eligible the compassionate financial assistance shall be payable to the next eligible single child or twin children, as the case may be.

- 30. Compassionate financial assistance to minor child through natural or de-facto guardian** - In the event of remarriage or death of the widow/widower, if the compassionate financial assistance is payable to the minor child under these rules, it shall be paid through their natural guardian, if any, otherwise through their *de-facto* guardian on production of indemnity bond till the minor attains the age of eighteen years. In disputed cases, however, payment shall be made through a legal guardian appointed by the Court of law.

Note.—Specimen of indemnity bond is available at Annexure CFA-6

- 31. Compassionate financial assistance to a physically disabled child**

Where the compassionate financial assistance in respect of a deceased Government employee is to be paid to a dependent disabled son or daughter (married or unmarried) who is suffering from any disorder or disability of mind or is physically crippled as per provisions of Right of Persons with Disabilities Act, 2016 and is unable to earn a livelihood, it shall be regulated as under:—

- (1) Where a deceased Government employee is survived by two or more children and one child among them is suffering from disorder or disability of mind or who is physically crippled or disabled as per provisions of Right of Persons with Disabilities Act, 2016 and is unable to earn a living, the compassionate financial assistance shall be initially payable to the one elder/eldest among physically fit children until he/she becomes ineligible for the same. Thereafter, compassionate financial assistance shall be paid to the next physically fit children up to the period of eligibility. When all physically fit children become ineligible for compassionate financial assistance, it shall be resumed in favour of the disabled child and shall be paid to him/her through the guardian as if he/she is a minor except in the case of the physically crippled son/daughter who has attained the age of majority.
- (2) Compassionate financial assistance shall be payable on production of medical certificate of a Government hospital in a district or the Post Graduate Institute of Medical Education & Research, Chandigarh or the Pandit Bhagwat Dayal Sharma Post Graduate Institute of Medical Sciences, Rohtak subject to the following conditions:—
- (a) he is incapable of earning his livelihood and was wholly dependent upon the deceased Government employee;
 - (b) person with impairment or continues to be physically crippled or disabled;
 - (c) impairment of more than forty percent as prescribed in Right of Persons with Disabilities Act, 2016

- (3) In the case of mentally retarded child(ren), the compassionate financial assistance shall be payable to a person nominated by the deceased Government employee. Where no such nomination has been furnished to the Head of Office by him during his life-time, it shall be payable later on to the person nominated by the spouse of deceased Government employee.

- (4) Dependent blind son/unmarried blind daughter shall be entitled to compassionate financial assistance upto the date of eligibility on production of medical certificate of blindness from a Medical Board:

Provided it is evidenced by the medical certificate that the disability of blindness renders him/her incapable of earning. The compassionate financial assistance once sanctioned for dependent blind child shall—

- (a) be discontinued from the date when a blind son of twenty five years or more subsequently is cured and becomes capable of earning or starts earning a living, whichever is the earlier.
 - (b) remain continued, when a blind daughter is subsequently cured and becomes capable of earning until—
 - (i) she starts earning a living; or
 - (ii) gets married;whichever is earlier.
- (5) In case of more than one such child suffering from disorder or disability of mind or who are physically disabled, the compassionate financial assistance shall be paid in the order of their birth and the younger of them shall get the compassionate financial assistance only after the elder next above him/her ceases to be eligible:

Provided that where the compassionate financial assistance is payable to disabled twin children it shall be paid in equal shares:

Provided further that when one such child ceases to be eligible his/her share shall be transferred to the other child and when both of them cease to be eligible, the compassionate financial assistance shall be payable to the next eligible single child or twin children, as the case may be.

- (6) The compassionate financial assistance under these rules shall be admissible to the eligible disabled child(ren) whether born before or after death.
- (7) The person or the guardian who is receiving compassionate financial assistance shall furnish a certificate to the Drawing and Disbursing Officer in the month of January and July every year that the disabled child has not started earning his or her livelihood.
- (8) Before sanctioning the compassionate financial assistance for life to any such person, the competent authority shall satisfy that the disability is of such a nature so as to prevent him from earning his livelihood and the same should be evidenced by a certificate obtained from a medical board setting out, as far as possible, the exact mental or physically condition of the person.

Note.— Physically disabled dependent brother and sister, where eligible, shall also be granted compassionate financial assistance subject to medical examination as laid down in this rule for physically disabled children.

32. Compassionate financial assistance to mother or father of deceased Government employee-

Where the compassionate financial assistance is payable to the dependent parents, in the first instance, it shall be payable to the mother and on her becoming ineligible it shall be payable to the father up to the date of death, ineligibility or prescribed period, whichever is the earliest. Where dependent parents are living separately, the compassionate financial assistance shall be paid to them in equal share.

33. Compassionate financial assistance to the family of a missing Government employee.

- (1) Except as otherwise provided in these rules, the compassionate financial assistance to the eligible family member of a missing Government employee shall be paid after the period of six months reckoned from the date of registration of the First Information Report (FIR) with the Police Authorities. The arrears of compassionate financial assistance shall be paid from the date of missing. The indemnity bond shall also be obtained from the family of missing Government employee.
- (2) A Government employee, against whom the departmental or judicial proceedings were instituted while in service, has disappeared, the provision of this rule shall not be applicable. In such cases decision shall be taken after the conclusion of proceedings pending against the missing Government employee.
- (3) A Government employee who disappears after committing fraud or crime, the compassionate financial assistance shall be sanctioned only on acquittal by the Court of Law or full exoneration on conclusion of the departmental proceedings, as the case may be.

34. No recovery of Government dues from compassionate financial assistance - No recovery of Government dues in respect of deceased Government employee shall be made from the compassionate financial assistance.

35. Steps to be taken by the Head of Office in case of death of a Government employee.

- (1) On receiving information of death of a Government employee while in service, the Head of Office shall send a letter enclosing the **Form CFA-1** to the family of the deceased and the office asking for the necessary documents mentioned therein.
- (2) On receiving the documents referred to in sub-rule (1) above, the Head of Office shall examine thoroughly and send his recommendations to the Head of Department for sanction of compassionate financial assistance, if admissible. The Head of Department after thorough examination shall issue sanction order of compassionate financial assistance to the eligible family member in respect of deceased Government employee for the prescribed period or eligibility.

36. Competent Authority for sanction of compassionate financial assistance- Head of Department shall be the competent authority to sanction the compassionate financial assistance for the family of deceased Government employee of any group. However, in sanction of case of Head of Office the next higher authority shall be competent for the purpose.

37. Procedure for payment of compassionate financial assistance- After the sanction of compassionate financial assistance by the competent authority, monthly payment shall be made by the Head of Office opted by the eligible family member, subject to production of necessary documents required from time to time from the family of deceased Government employee.

38. Furnishing of necessary documents—

- (1) The following documents are required to be submitted by the eligible family member with the application form for the purpose of compassionate financial assistance:—
- i. Application in form CFA-1
 - ii. Certificate of Income of child and/or parent from all sources.
 - iii. Certificate of marriage or remarriage, in case of female member.
 - iv. Medical certificate of Persons with Disabilities (As defined in Right of Persons with Disabilities Act, 2016, if any).
 - v. Certificate that no judicial proceedings in respect of a criminal case are pending against him/her in any Court of law.
- (2) The eligible family member in receipt of compassionate financial assistance shall have to appear personally or furnish life certificate and income certificate duly attested by any gazetted officer or village Sarpanch or Municipal Councillor of the area of his residence to the concerned Head of Office once in every six months.

39. Furnishing the size of family on joining and from time to time.

- a. As soon as a person joins Government service on regular basis, he shall give details of his family in Form CFA-4 to the Head of Office. If he has no family at the time of joining, he shall furnish the details in Form CFA-4 as soon as he acquires a family.
- b. The Government employee shall communicate to the Head of Office any subsequent change in the size of the family, including the fact of marriage of female child.
- c. The Head of Office shall, on receipt of the said Form CFA-4 get it pasted on the service book of the Government employee concerned and acknowledge receipt of the said Form CFA-4 and all further communications received from the Government employee in this behalf. On receipt of communication from the Government employee regarding any change in the size of his family, the Head of Office shall have such a change incorporated in Form CFA-4.
- d. As and when the disability manifests itself in a child which makes him/her unable to earn his/her living, the fact shall be brought to the notice of the Head of Office duly supported by a medical certificate issued by the Board. The Head of Office shall indicate this in Form CFA-4.

40. Lapses and forfeiture of compassionate financial assistance - Unless the Government by general or special order otherwise directs, compassionate financial assistance undrawn/unclaimed for a period over one year shall cease to be payable by the disbursing officer. If the claimant afterwards appears or a claim is presented on his behalf the Head of Department shall revalidate the claim along with arrears of compassionate financial assistance after satisfying himself about the circumstances of the lapse. Delayed Claims submitted in an appropriate case shall be considered by the Chief Justice.

41. Power to interpret, amend, relax and for removal of doubts - The power to interpret, change, amend, and relax and removal of doubts of these rules shall lie with the High Court.

<p align="center"><u>Form CFA-1</u> <u>(see rule 5 and 35)</u></p>		
<p align="center">Application for Compassionate Financial Assistance</p>		
1	Name :	
2	Date of Birth :	
3	Date of joining on regular basis of deceased employee/disappeared Government employee:	
4	Date of death/disappearance along with copy of death certificate or First Information Report(FIR):	
5	Designation/Post last held:	
6	Last drawn Basic Pay:	
<p>Full information of Family Member eligible for compassionate financial assistance:</p>		
		Paste passport size attested photo of family member eligible for compassionate financial assistance
7	Name :	
8	Permanent Address :	
9	Correspondence Address :	
10	Relation with the deceased/disappeared Government employee :	
11	Branch of concerned Department at Tehsil or District Level selected for payment of compassionate financial assistance.	
12	Name of the Bank, Bank Account No. , IFSC Code Branch Address	
13	Detailed information regarding dependents of deceased/disappeared Government employee	

		Serial Number	Name	Relation	Date of Birth	Proof of Date of Birth	Monthly Income from any source	Married/ Unmarried	Aadhar No.
		1							
		2							
		3							
		4							
		5							
14	Any other information								
<p>Place:</p> <p>Date:</p> <p style="text-align: right;">Signature of the applicant</p>									
<p style="text-align: center;">To be furnished by the Head of Office</p> <p>Comments regarding eligibility of compassionate financial assistance:</p>									
<p>Place:</p> <p>Date :</p> <p style="text-align: right;">Signature of the Head of Office</p>									

FORM CFA-2**(see rule 7)****Application form for compassionate appointment**

1.	Name of the deceased/missing Government employee:						
2.	Date of birth of deceased/missing Government employee:						
3.	Date of joining of deceased/missing Government employee:						
4.	Date of death of deceased Government employee (with proof):						
5.	Date of missing employee (with proof):						
6.	Information of the applicant:						
	(a)	Name:					
	(b)	Address:					
	(c)	Relation With the deceased/missing Government employee:					
	(d)	Whether fully dependant on the deceased/ missing Government employee? If yes, proof thereof:					
	(e)	Source of income:					
	(f)	Whether employed or unemployed?					
	(g)	If employed in any Department or Organization under any State Government or Government of India, name of the office and Basic Pay.					
	(h)	Whether suffering from any chronic disease or physically handicapped ?					
7.	Information about the dependents of the deceased/ missing Government employee :-						
	Name	Age	Full address (if in service name of office)	Income/Details of Government/private service	Monthly Income	Details of movable/ immovable property and monthly income	Any other information
	1	2	3	4	5	6	7

	(a)	Widow/Husband	
	(b)	Son (unmarried)	
	(c)	Unmarried daughters	
	(d)	Mother/Father dependent on the deceased/ missing Government employee.	
8.	General Financial position of the family (this information is to be given in affidavit proforma.).		
9.	Member of the deceased/missing Government employee's family who opts for Government service. His educational qualifications and other information.		
10.	Any another related information, if any.		
11.	If the job is given under the scheme, an affidavit is to be closed by other family members that they shall not claim further appointment under this Scheme.		

Place : _____

Signature of the applicant and address

Date : _____

Form CFA-3*(see rule-19)*

*Application for appointment under rule 19 for one of the dependent family member of
Martyred Government employee.*

1.	Name of Martyred:						
2.	Department:						
3.	Date of Martyr in certificate						
4.	Full information of applicant						
	(i) Name						
	(ii) Full Address						
	(iii) Relation with Martyred						
5.	Information of family of Martyred						
	Name	Age	Relation	Moveable/ Immovable Property	Income	Any other Information	
6.	Educational Qualification and other Information of dependent family member of Martyred and his wife/dependent interested in Government service.						
7.	If any employment under this scheme is to be given to person other than wife then “no objection certificate” from other dependent member is to be attached.						

Date: _____

Signature of Applicant

Full Address _____

Form CFA-4(see rule 39)**Details of Family for Compassionate Financial Assistance or Appointment**

Name of the Government employee						
Designation						
Date of birth						
Date of appointment on regular basis						
Details of the members of my family as on						
Serial Number	Name of the member of family	Date of birth	Relationship with the Government employee	Monthly income, if any	Aadhar No.	Remarks
1	2	3	4	5	6	7
1						
2						
3						
4						
5						
6						
7						

I here by undertake to keep the above particulars up-to-date by notifying to the **Head of Office** any addition or alteration.

Signature of Government employee

Place : _____

Dated : _____

Countersigned Signature of
Head of office
(with date and stamp of Office)

Form CFA-5(see rule 11)**Affidavit regarding Declaration**

I, _____ W/o, H/o, S/o, D/o _____

_____ resident _____ of _____

_____, do hereby solemnly affirm and declare as under :—

- (2) I shall maintain properly the other family members who were dependent on the deceased/ missing Government employee mentioned in the form enclosed herewith and in case it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.
- (3) That the facts given by me above are, to the best of my knowledge, correct. If any of the facts here in mentioned are found to be in correct or false at a future date, my services may be terminated.

Place : _____

DEPONENT

Dated : _____

Verification:

Verified that the contents of the above affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed therein

Place : _____

DEPONENT

Dated : _____

Form CFA-6
INDEMNITY BOND
(see rule 30)

(To be furnished by the de facto guardian of minor eligible family member of deceased or missing Government employee)

KNOW ALL MEN by these presents that we (a)
 (b)the widow /son/brother, etc., of
 (c).....deceased/missing Government
 employee, resident of.....of
and.....son /
 wife/daughter ofresident of
 the sureties for and on
 behalf of the Obligor (hereinafter called "the sureties") are held firmly bound to the Governor of Punjab
 (hereinafter called "the Government") in the sum of Rs
 (Rupees..... only) well and truly
 to be paid to the Government on demand and without a demur together with simple interest at the rate prescribed
 by Government for General Provident Fund from the date of payment until repayment is made, we bind ourselves
 and our respective heirs, executors, administrators, legal representatives, successors and assigns by these
 presents.

Signed this..... day of..... two thousand and.....

WHEREAS (C) was at the time of his disappearance in the employment of the
 Government/receiving a Compassionate Financial Assistance at the rate of Rs.....
 (Rupees..... only) per month from the Government

AND WHEREAS the said (C) disappeared on the
 day of20.....and a sum of Rs.....
 (Rupeesonly) per month is to be paid towards
 compassionate financial assistance to his family members.

AND WHEREAS the Government has no objection to the payment of the said sum to the Obligor but
 under Government Rules and Orders, it is necessary for the Obligor to first execute a bond with one surety/two
 sureties to indemnify the Government against all claims to the amount so due as aforesaid to the said
 (c)before the
 said sum can be paid to the Obligor.

AND WHEREAS the Obligor and at his/her request the surety/sureties have agreed to execute the
 bond in the terms and manner hereinafter contained.

NOW THE CONDITION OF THIS BOND is such that if after payment has been made to the
 Obligor, the Obligor and /or the surety/sureties shall in the event of a claim being made by any other person
 against the Government with respect to the aforesaid sum of Rs..... refund to the
 Government the said sum of..... and shall otherwise indemnify and keep the Government
 harmless and indemnified against and from all liabilities in respect of the aforesaid sum and all costs incurred in
 consequence of the claim thereto THEN the above written bond or obligation shall be void and of no effect but
 otherwise it shall remain in full force, effect and virtue.

AND THESE PRESENTS ALSO WITNESS that the liability of the sureties hereunder shall not be
 impaired or discharged by reason of time being granted by or any forbearance act or omission of the Government
 whether with or without the knowledge or consent of the surety/sureties in respect of or in relation to the
 obligations or conditions to be performed or discharged by the Obligor or by any other method or thing whatsoever
 which under the law relating to sureties, shall but for this provision have the effect of so relating the surety/
 sureties from such liability nor shall it be necessary for the Government to sue the Obligor before suing the
 surety/sureties or either of them for the amount due hereunder, and the Government agrees to bear the stamp
 duty, if any, chargeable on these presents.

IN WITNESS WHEREOF the Obligor and the surety/ sureties hereto have set and subscribed their respective hands hereunto on the day, month and year above written.

Signed by the above named 'Obligor' in the presence of

1. _____
2. _____

Signed by the above named Surety'/Sureties'

1. _____
2. _____

Accepted for and on behalf of the
_____ by

(Name and designation of the Officer directed or
authorized to accept the Bond for and on behalf of
the _____)

In the presence of

1. _____
2. _____

(Name and designation of witness)

NOTE . 1-

- (a) Full name of the claimant referred to as the 'Obligor'.
- (b) State relationship of the Obligor to the deceased.
- (c) Name of the deceased Government Officer.
- (d) Full name or names of the sureties with name or names of the father(s)/husband(s) and place of residence.
- (e) Designation of the officer responsible for payment.

NOTE 2 .— The Obligor as well as the Sureties shall have attained majority so that the bond may have legal effect or force.

INDEMNITY BOND**(See rule 33)****(To be furnished by the eligible family member in case of missing Government employee)**

KNOW ALL MEN by these presents that we (a)¹ _____

(b)² _____ the widow/son/brother/nominee, etc., of

(c)³ _____ who was working as _____ (Designation) in

the _____ Department/Office is reported to have been missing

since _____ (hereinafter referred to as 'missing Government employee' resident of

_____ (hereinafter called "the Obligor") and

(d)⁴ _____ (Son/wife/daughter) of Shri _____

_____ resident of _____

_____ and _____

son/wife/daughter of Shri _____ Resident of _____

the Sureties for and on behalf of the Obligor (hereinafter called "the Sureties") are held firmly bound to the

_____ (hereinafter called "the Government") equivalent to the amount received on account of

payment of Compassionate Financial Assistance well and truly to be paid to the Government, on demand and

without a demur together with simple interest at the rate prescribed by Government for General Provident

Fund from the date of payment until repayment is made, we bind ourselves and our respective heirs, executors,

administrators, legal representatives, successors and assigns by these presents.

Signed this _____ day of two thousand and

_____.

WHEREAS (c) _____ was, at the time of his disappearance, a Government employee receiving pay and allowances from the Government.

AND WHEREAS the said(c) _____ disappeared on the _____

Day of _____ 20 _____. And there was due to him at the time of his disappearance the sum

Equivalent to the amount on account of payment of arrear of pay and allowances.

AND WHEREAS the Obligor is entitled to COMPASSIONATE FINANCIAL ASSISTANCE of

Rs. _____ Plus compensatory allowances admissible under the rules.

AND WHEREAS the Obligor has represented that he/she is entitled to the aforesaid sum and

approached the Government for making payment thereof to avoid undue delay and hardship.

AND WHEREAS the Government has agreed to make payment of the said sum of

Rs. _____ (in words) as arrear of pay and allowances plus monthly

COMPASSIONATE FINANCIAL ASSISTANCE to the Obligor upon the Obligor and the Sureties entering

into a Bond in the above mentioned sum to indemnify the Government against all claims to the amount so due to

the aforesaid missing Government employee.

AND WHEREAS the Obligor and at his/her request the Surety/Sureties have agreed to execute the

Bond in the terms and manner herein after contained.

NOW THE CONDITION OF THIS BOND is such that, if after payment has been made to the Obligor, the Obligor and/or the Surety/ Sureties shall in the event of a claim being made, by any other person or the missing Government employee on appearance, against the Government with respect to the aforesaid sum of Rupees _____ (in words) and the sums paid by the Government as aforesaid then refund to the Government the said sum of Rupees _____ (in words) and each and every sum paid by Government as COMPASSIONATE FINANCIAL ASSISTANCE together with simple interest equal to the rate of General Provident Fund and shall, otherwise, indemnify and keep the Government harmless and indemnified against and from all liabilities in respect of the aforesaid sums and all costs incurred in consequence of the claim thereto THEN the above-written Bond or obligation shall be void and of no effect but otherwise it shall remain in full force, effect and virtue.

-
- ¹(a) Full name of the claimant referred to as the 'Obligor'
- ²(b) State relationship of the 'Obligor' to the 'missing Government employee'
- ³(c) Name of the 'missing Government employee'
- ⁴(d) Full name or names of the sureties with name or names of the father(s)/ husband(s) and place of residence

AND THESE PRESENTS ALSO WITNESS that the liability of the Surety/Sureties here under shall not be impaired or discharged by reason or time being granted by or any forbearance act or omission of the Government whether with or without the knowledge or consent of the Surety/Sureties in respect of or in relation to the obligations or conditions to be performed or discharged by the Obligor or by any other method or thing whatsoever which under the law relating to sureties would but for this provision shall have no effect of so releasing the Surety/Sureties from such liability nor shall it be necessary for the Government to sue the Obligor before suing the Surety/Sureties or either of them for the amount due hereunder.

IN WITNESS WHEREOF the Obligor and the Surety/Sureties hereto have set and subscribed their respective hands hereunto on the day, month and year above-written.

Signed by the above named 'Obligor' in the presence of

1. _____
2. _____

Signed by the above named "Surety"/ "Sureties"

1. _____
2. _____

Accepted for and on behalf of
the _____ by

(Name and designation of the Officer directed
or authorized to accept the Bond for and on
behalf of the _____)

In the presence of

1. _____
2. _____

(Name and designation of witness)

Note.— *The Obligor as well as the Sureties shall have attained majority so that the bond may have legal effect or force.*

BY ORDER OF HON'BLE THE CHIEF JUSTICE

(Sd). . . .,

(ARUN KUMAR AGGARWAL),
Registrar (Rules),
For Registrar General.

CHANGE OF NAME

I, Bhairav Dutt Bhatt, S/o Manorath, # 2239-A, Sector 28-C, Chandigarh, have changed my name to Bhanu Dutt.

[1063-1]

I, Gurmeet Singh, S/o Avtar Singh, R/o # 2033/2, Sector 40-C, Chandigarh, have changed my son's name from Angad Mehra to Sahibjot Singh.

[1064-1]

I, Manisha Aggarwal, W/o Sh. Ashok Kumar, R/o House No. 3065, Sector 38-D, Chandigarh, have changed my name from Manisha Aggarwal to Manisha Gupta.

[1065-1]

I, Rahul, S/o Sh. Uday Raj, R/o # 215, Phase-II, Sector 26, B.D.C. Chandigarh, have changed my name to Rahul Gupta.

[1066-1]

I, Rashmi Sharma, W/o Sh. Shamsher Singh, R/o # 2592, Sector 38-C, Chandigarh, hereby affirm and declare that my husband name is Shamsher Singh instead of Sonu Rao. Concerned please note.

[1067-1]

I, Surjeet Kumar *Alias* Surjit Kumar Uppal, S/o Hans Raj Uppal, # 1812, Main Bazar, Manimajra, Chandigarh, have changed my name to Surjeet Kumar Uppal.

[1068-1]

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